



# Terrorism Policy

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**Inspiring change.**  
**Creating impact.**

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# Introduction

Youthmakers Hub is unequivocally committed to peace, safety, and the well-being of communities worldwide. This Terrorism Policy outlines our zero-tolerance stance towards terrorism and related activities. We are devoted to ensuring that our organization, including its assets, resources, and platforms, cannot be used, intentionally or unintentionally, to support, promote, or fund terrorist activities.

## 1. Purpose

The purpose of this policy is to:

- Prevent the association of Youthmakers Hub with any acts of terrorism or support thereof.
- Ensure compliance with international and national laws regarding counter-terrorism.
- Detail the commitment of our organization to safeguard against the risk of terrorism.

## 2. Definition

For the purposes of this policy:

**Terrorism:** The unlawful use of violence and intimidation, especially against civilians, in the pursuit of political, religious, ideological, or other objectives.



### 3. Scope

This policy applies to all segments of Youthmakers Hub, including board members, staff, volunteers, partners, donors, beneficiaries, and any individuals or entities associated with our operations.

### 4. Responsibility

- Leadership: Ensure that all decisions and operations align with this policy and counter-terrorism laws.
- Employees and Volunteers: Remain vigilant and report any suspicions of terrorism-related activities.
- Compliance Officer: Oversee compliance with this policy, conduct regular risk assessments, and serve as the primary contact for reporting concerns.

### 5. Risk Assessment

Youthmakers Hub will regularly conduct risk assessments to evaluate and respond to any potential threats or vulnerabilities that may be exploited for terrorism.

### 6. Funding and Donations

- Strict due diligence processes will be applied to all received funds.
- We will verify the legitimacy of donors and beneficiaries to ensure they are not part of any entity listed on terrorism watch lists.
- All transactions will be transparent and recorded to prevent the diversion of funds for terrorism.



## 7. Partnerships and External Relations

Youthmakers Hub will:

- Assess potential partners against counter-terrorism measures.
- Ensure that contractual agreements include clauses that commit partners to comply with our terrorism policy.

## 8. Training and Awareness

Regular training on terrorism risks and prevention measures will be provided to all staff and volunteers. Awareness materials will be regularly distributed to ensure that the principles of this policy are well understood across the organization.

## 9. Reporting Mechanism

Anyone who suspects any terrorism-related activities within Youthmakers Hub's operations should report immediately to the Compliance Officer or through established whistleblowing channels.

## 10. Investigation

Any reported concerns will be investigated promptly and thoroughly in cooperation with the appropriate authorities.



## 11. Policy Review

This policy will be reviewed periodically or following significant changes to the threat environment or legal requirements.

## Conclusion

Youthmakers Hub stands firmly against terrorism in all its forms. Through the implementation of this policy, we are dedicated to ensuring that our efforts to support youth and communities are not compromised by terrorism.