



Anti-Fraud Policy

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Inspiring change.
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Introduction

Youthmakers Hub is dedicated to maintaining the highest standards of ethical conduct, transparency, and accountability. As part of our commitment to integrity and preventing fraudulent activities, we have established this Anti-Fraud Policy. This policy outlines the organization's stance on fraud prevention, detection, and response, fostering a culture emphasizing ethical behavior, sound financial practices, and vigilance against fraudulent activities.

1. Purpose

The purpose of this Anti-Fraud Policy is to establish guidelines and procedures to prevent, detect, and respond to fraudulent activities within Youthmakers Hub. This policy aims to protect the organization's assets, reputation, and the interests of its stakeholders.

2. Definition of Fraud

Fraud is defined as any intentional act or omission designed to deceive others, resulting in an unfair or unlawful gain or causing financial or reputational loss to Youthmakers Hub. This includes, but is not limited to, misappropriation of funds, falsification of records, bribery, corruption, embezzlement, and other fraudulent activities.



3. Responsibilities

All individuals associated with Youthmakers Hub, including employees, volunteers, contractors, and business partners, are responsible for preventing and reporting potential fraudulent activities. Managers and supervisors are particularly accountable for creating a work environment that discourages fraud, promotes ethical behavior, and ensures compliance with this policy.

4. Prevention Measures

Youthmakers Hub will implement preventive measures, including internal controls, segregation of duties, and regular financial reviews, to reduce the risk of fraudulent activities. Employees will receive training on recognizing and preventing fraud, and the organization will promote a culture of transparency and accountability.

5. Reporting Mechanism

The organization encourages the reporting of any suspected or observed fraudulent activities through a confidential reporting channel. Whistleblowers will be protected from retaliation, and the organization is committed to thoroughly investigating all reports.

6. Investigation and Disciplinary Action

Upon receiving a report, Youthmakers Hub will conduct a prompt and thorough investigation to determine the validity of the allegations. If fraud is confirmed, appropriate disciplinary action,



which may include termination of employment, legal action, and restitution, will be taken in accordance with applicable laws and regulations.

7. Legal Compliance

Youthmakers Hub is committed to complying with all relevant laws and regulations related to fraud prevention and detection. The organization will cooperate with law enforcement agencies and take legal action as necessary.

8. Continuous Improvement

This Anti-Fraud Policy will be regularly reviewed and updated to ensure its effectiveness and relevance. The organization will continuously strive to enhance its fraud prevention measures and adapt to emerging threats. By establishing and adhering to this Anti-Fraud Policy, Youthmakers Hub reinforces its dedication to ethical conduct, responsible financial management, and protecting its mission and stakeholders. This policy reflects our commitment to a fraud-free environment and pursuing our organizational objectives with the highest level of integrity.